

PRISME

Professionnels de l'intérim, services et métiers de l'emploi

Should you require additional information, please do not hesitate to contact us for questions relating to:


- **Social insurance**
Réunica Bayard - www.groupe-bayard.com
Phone. 01.71.72.50.50
- **Social benefits**
Fastt - www.fastt.org
Phone. 0800.28.08.28
- **Training**
FAF TT - www.faftt.fr
Phone. 0811.650.653

A list of the recruitment agencies registered with the PRISME is available from the website :

www.prisme.eu

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ARE YOU LOOKING
FOR A JOB ?
Have you tried
Temporary work?



With your **Contrat d'accueil et d'Intégration**

(Contract for the welcoming and integration of foreigners)

in hand,

now you are seeking employment.

Don't think twice about pushing open the door of the closest Temporary Employment Agency.

Please remember to take your **CV** and **Titre de séjour** (Residence permit) with you.

The Agency will consider your application and you may be offered :

- a temporary contract,
- a permanent contract (CDI or Contrat à durée indéterminée)
- or a fixed term contract (CDD or Contrat à durée déterminée)

according to the skills needs of one of their client companies.

A CDD or CDI,

is signed between you and your employer, i.e. the Company where you will be working.

Whether you are employed on a CDI or a CDD contract basis, you are entitled to the same benefits and rights as the employees of the Company contracting you.

A Temporary contract,

on the other hand, is signed between you and the Recruitment agency.

Your employment will be through your Temporary Employment Agency, not the company you are placed in.

As a temporary worker, you are entitled to a beneficiary status:

Health insurance

You are entitled to a supplementary indemnity on top of the general healthcare to cover health hazards, disability, accidents occurring in the workplace and maternity....

Social benefits *

You are entitled to private health insurance, you can obtain financial support to rent or buy property and assistance towards child's education and holidays, and you have access to consumer credit and to an information and social helpline.

Training

You may be offered training programmes.

Pension

You contribute to the complementary pension for executives or non executives, accordingly, and accumulate towards your future pension.

* You will be required to have spent some time on the job before you are entitled to some of these benefits.